

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)

2018-19

1. Details of the Institution

1.1 Name of the Institution

Birla Institute of Management

1.2 Address Line 1

Plot No. 5, Knowledge Park II

Address Line 2

City/Town

Greater Noida (NCR)

State

Uttar Pradesh

Pin Code

201306

Institution e-mail address

director@bimtech.ac.in

Contact Nos.

0120-6843000-6843010

Name of the Head of the Institution:

Dr. Harivansh Chaturvedi

Tel. No. with STD Code:

0120-6843000-6843010

Mobile:

Name of the IQAC Co-ordinator:

Dr. Amarnath Bose

Mobile:

9873179813

IQAC e-mail address:

iqac@bimtech.ac.in

1.3 NAAC Track ID (For ex. MHC0GN 18879)

EC(SC)/24/A&A/32.1 dt. May 02, 2017

OR

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)

1.5 Website address:

www.bimtech.ac.in

Web-link of the AQAR:

https://www.bimtech.ac.in/pdf/AQAR_2019_10-16-2019.pdf

1.6 Accreditation Details

| Sl. No. | Cycle | Grade | CGPA | Year of Accreditation | Validity Period |
|---------|-----------------------|----------------|------|-----------------------|-----------------|
| 1 | 1 st Cycle | A ⁺ | 3.58 | 2017 | May 1, 2022 |
| 2 | 2 nd Cycle | | | | |
| 3 | 3 rd Cycle | | | | |
| 4 | 4 th Cycle | | | | |

1.7 Date of Establishment of IQAC: DD/MM/YYYY

14th July, 2017

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR 21/08/2018 _____ (DD/MM/YYYY)
- ii. AQAR _____ (DD/MM/YYYY)
- iii. AQAR _____ (DD/MM/YYYY)
- iv. AQAR _____ (DD/MM/YYYY)

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Men Women
Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B
Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (*for the Colleges*)

NA

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

| | | | |
|--|----------------------|------------------------------|----------------------|
| University with Potential for Excellence | <input type="text"/> | UGC-CPE | <input type="text"/> |
| DST Star Scheme | <input type="text"/> | UGC-CE | <input type="text"/> |
| UGC-Special Assistance Programme | <input type="text"/> | DST-FIST | <input type="text"/> |
| UGC-Innovative PG programmes | <input type="text"/> | Any other (<i>Specify</i>) | <input type="text"/> |
| UGC-COP Programmes | <input type="text"/> | | |

2. IQAC Composition and Activities

| | |
|---|---------------------------------|
| 2.1 No. of Teachers | <input type="text" value="5"/> |
| 2.2 No. of Administrative/Technical staff | <input type="text" value="2"/> |
| 2.3 No. of students | <input type="text" value="1"/> |
| 2.4 No. of Management representatives | <input type="text" value="2"/> |
| 2.5 No. of Alumni | <input type="text" value="1"/> |
| 2.6 No. of any other stakeholder and Community representatives | <input type="text"/> |
| 2.7 No. of Employers/ Industrialists | <input type="text"/> |
| 2.8 No. of other External E | <input type="text"/> |
| 2.9 Total No. of members | <input type="text" value="11"/> |
| 2.10 No. of IQAC meetings held | <input type="text" value="25"/> |

IQAC Committee Members:-

1. Dr. Harivansh Chaturvedi
2. Dr. Manosi Chaudhari
3. Dr. Amarnath Bose
4. Dr. Girish Jain
5. Dr. Sourabh Bishnoi
6. Dr. Veenu Sharma
7. Dr. Amrendra Pandey
8. Mr Alok Gupta
9. Mr. Sunil Tandon
10. Ms. Rupali Singh
11. Mr. Muzamil Ali

2.11 No. of meetings with various stakeholders: No. Faculty
 Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No
 If yes, mention the amount

2.13 Seminars and Conferences (only quality related)
 (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
 Total Nos. International National State Institution Level

(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. Process documentation has been finalized for the following departments on a standard template.

1. PGDM
2. PGDM – International Business
3. PGDM – Insurance
4. PGDM – Retail Management
5. Admission
6. Center for Research Studies
7. Examination

2. Audit of 4 program and 4 Area were completed and audit and recommendation of 4 program shared with respective program offices

| |
|--|
| <p>Programs:-</p> <ol style="list-style-type: none"> 1. Post Graduate Diploma In Management (PGDM) 2. Post Graduate Diploma In Management in International Business (PGDM-IB) 3. Post Graduate Diploma In Management in Retail Management (PGDM-RM) 4. Post Graduate Diploma In Management in Insurance Business Management (PGDM-IBM) <p>Areas:-</p> <ol style="list-style-type: none"> 1. Marketing Area 2. Finance Area 3. Operations Area 4. Human Resource Area |
|--|

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

| Plan of Action | Achievements |
|--|---|
| <p>Audits completed for 4 programs and 4 Area</p> <p>Programs:-</p> <ol style="list-style-type: none"> 1. Post Graduate Diploma In Management (PGDM) 2. Post Graduate Diploma In Management in International Business (PGDM-IB) 3. Post Graduate Diploma In Management in Retail Management (PGDM-RM) 4. Post Graduate Diploma In Management in Insurance Business Management (PGDM-IBM) <p>Areas:-</p> <ol style="list-style-type: none"> 1. Marketing Area 2. Finance Area 3. Operations Area 4. Human Resource Area | <ol style="list-style-type: none"> 1. The findings of the audit have been communicated to the respective program for their necessary actions 2. As Area works in an advisory capacity, it is decided to discontinue the audit of the area 3. Different IQAC suggestions and feedback were shared with strategic management committee (SMC) of the institute. |

Academic Calendar June 2018 – May 2019

| EVENT | DATE | DAY |
|--|--|--------------------|
| Registration & Commencement of Academic Session 2018-2019 for All Post Graduate Programs | June 16, 2018 | Saturday |
| Orientation Programme for the new batch | June 17, 2018 | Sunday |
| Programme Wise Orientation | June 18, 2018 | Monday |
| Immersion Programme | June 19 to June 28, 2018 OFF on June 24, 2018 | |
| <i>Advisory Board Meeting Center for Innovation and Entrepreneurship Development</i> | June 23, 2018 | Saturday |
| <i>Session on Pedagogy for Management for new students</i> | June 29 & 30, 2018 | Friday Saturday |
| Team Building Exercise | July 1, 2018 | Sunday |
| Photo Shoot for Placement PGDM IB , PGDM Retail and PGDM Insurance | July 2, 2018 | Monday |
| Evaluation of Immersion Programme for PGDM | | |
| Photo Shoot for Placement for PGDM | July 3, 2018 | Tuesday |
| Evaluation of Immersion Programme for PGDM IB , PGDM Retail and PGDM Insurance | | |
| Term I & IV Begins | July 4, 2018 | Wednesday |
| Summer Internship Project Viva for II Year | July 14, 2018 | Saturday |
| Commencement of FPM/EFPM Semester I & III | July 21, 2018 | Saturday |
| HR Round Table in Delhi | July 27, 2018 | Friday |
| Panel Discussion – Centre for International Business & Policy | August 10, 2018 | Friday |
| Pratibha | August 11, 2018 | Saturday |
| Panel Discussion – Centre for Retail | August 18, 2018 | Saturday |
| CSR Conference | August 24, 2018 | Friday |
| LYCEUM | August 25, 2018 | Saturday |
| Case Analysis Competition Ist Round for Second Year Students | September 5, 2018 | Wednesday |
| Last Teaching day of Term I and Tern IV | September 11, 2018 | Tuesday |
| Term I and Term IV Examinations | September 12 to 20, 2018 | |
| Area Advisory Meeting | September 15, 2018 | Saturday |
| Term II and Term V Begins | September 21, 2018 | Friday |
| Case Analysis Competition Final Round for Second Year Students | September 26, 2018 | Wednesday |
| Foundation Day of BIMTECH | October 2, 2018 | Tuesday |

| | | |
|--|--------------------------|--------------------|
| Case Analysis Competition Ist Round for First Year Students | October 3, 2018 | Wednesday |
| Vihaan | October 6 & 7, 2018 | Saturday & Sunday |
| HR Round Table in Mumbai | October 12, 2018 | Friday |
| Case Analysis Competition | October 12 & 13, 2018 | Friday & Saturday |
| Junior World Entrepreneurship Forum (JWEF 2018) | October 13, 2018 | Saturday |
| Case Analysis Competition Final Round for Second Year Students | October 17, 2018 | Wednesday |
| | | |
| STP for PGDM Batch 2018-20 | October 24- Nov 5, 2018 | |
| Announcement of results of Term I & Term IV | November 3, 2018 | Saturday |
| Diwali Holidays for Students | Nov. 6-10, 2018 | |
| Starting of Final Placement & Summer Placement Process | November 12, 2018 | Monday |
| ICMC 2018 | November 29 - 30, 2018 | Thursday & Friday |
| Last Teaching Day for Term V and Term II | December 14, 2018 | Friday |
| HR Round Table in Bangalore | December 14, 2018 | Friday |
| Last Teaching Day for FPM/EFPM Semester I & III | December 16, 2018 | Sunday |
| Term II and Term V Examination | December 16 – 23, 2018 | |
| End Term Examination for FPM and EFPM Term I & III | December 22 & 23, 2018 | Saturday & Sunday |
| Term III & Term VI Begins | December 26, 2018 | Wednesday |
| KMPG Six Sigma Training & Beginning of New Term | December 26-29, 2018 | |
| FPM/EFPM Semester II Begins | January 12, 2019 | Saturday |
| Announcement of Results of Term II and Term V | January 31, 2019 | Thursday |
| Udyami 7.0 | Feb. 4 – 7, 2019 | |
| COGNICION '19 (2019) (Inter –Corporate and Collegiate National Quiz Competition). | February 9, 2019 | Saturday |
| HR Summit Delhi | Feb. 14 - 15, 2019 | Thursday. & Friday |
| Term VI Examination (Second Year students) | Feb. 16-20, 2019 | |
| Industry Excursion | Feb. 21– 28, 2019 | |
| Summer Training Workshop for First Year Students | March 9, 2019 | Saturday |
| Announcement of Results of Term VI | March 13, 2019 | Wednesday |
| Last Teaching Day for Term III | March 22, 2019 | Friday |
| Convocation for Batch 2017-19 | March 23, 2019 | Saturday |
| Term III Examination | March 24 – April 2, 2019 | |
| Mentoring the Students during Summer Internship | April 4 to June 30, 2019 | |

| | | |
|---|--------------------------|-------------------|
| Summer Training | April 4 to June 30, 2019 | |
| Meeting the Industry Guide by the Faculty as per mutual convenience | April 10 – June 25, 2019 | |
| Centre Wise Academic Advisory Committee Meeting | April 13, 2019 | Saturday |
| Announcement of Results of Term III | May 9, 2019 | Thursday |
| Last Teaching Day for Term II for FPM / EFPM | June 16, 2018 | Saturday |
| FPM/EFPM Semester II End Semester Examination | June 22 & 23, 2019 | Saturday & Sunday |

Alumni Events Calendar June 2018 – May 2019

| EVENT | DATE | DAY |
|--------------------------------------|------------------------------------|-----------------|
| GAAB Trust Meeting | 9 th June, 2018 | Saturday |
| Women Alumni Meet | 14 th July, 2018 | Saturday |
| Storytelling | 4 th August, 2018 | Saturday |
| Lyceum, 2018 | 11 th August, 2018 | Saturday |
| Story Telling | 1 st September, 2018 | Saturday |
| Propel, 2018 | 22 nd September, 2018 | Saturday |
| Chapter Meet-Chandigarh | 6 th October, 2018 | Saturday |
| Storytelling | 13 th October, 2018 | Saturday |
| Reflections | 17 th November, 2018 | Saturday |
| Chapter Meet- Hyderabad | 24 th November, 2018 | Saturday |
| Storytelling | 15 th November, 2018 | Saturday |
| Chapter Meet-Mumbai & Pune | 12 th January, 2019 | Saturday |
| Storytelling | 19 th January, 2019 | Saturday |
| Live Webinar | 16 th February, 2019 | Saturday |
| <i>Alumni Chapter Meet-Bangalore</i> | <i>2nd March, 2019</i> | <i>Saturday</i> |
| <i>Alumni Chapter Meet-Chennai</i> | <i>6th April, 2019</i> | <i>Saturday</i> |
| <i>Alumni Chapter Meet-Kolkata</i> | <i>20th April, 2019</i> | <i>Saturday</i> |

2.15 Whether the AQAR was placed in statutory body Yes No
 Management Syndicate Any other body

Provide the details of the action taken

Part – B

Criterion – I

1. Curricular Aspects

1.1 Details about Academic Programmes

| Level of the Programme | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|------------------------|-------------------------------|--|-------------------------------------|--|
| PhD (FPM/EFPM) | 2 | 0 | 2 | 2 |
| PG | | | | |
| UG | | | | |
| PG Diploma | 4 | 0 | 4 | 4 |
| Advanced Diploma | | | | |
| Diploma | | | | |
| Certificate | | | | |
| Others | | | | |
| Total | 6 | 0 | 6 | 6 |
| Interdisciplinary | | | | |
| Innovative | | | | |

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

| Pattern | Number of programmes | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
|-----------|----------------------|-------------------------------------|--------------------------|-------------------------------------|-------------------------------------|
| Semester | 2 per year | EFPM, FPM | | | |
| Trimester | 4 per year | PGDM, PGDM-IB, PGDM-IBM, PGDM-RM | | | |
| Annual | | | | | |

1.3 Feedback from stakeholders* Alumni Parents Employers Students

(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

1.4 Whether there is any revision/update of regulation or syllabus, if yes, mention their salient aspects.

1. Experts from Industry on different areas are invited every year.
2. Each course is reviewed on the basis of skill required by Industry.
3. Same is discussed among the faculty member & content is updated.

FPM

Instead of three courses that were being offered in the third semester namely Course of Independent Study, Literature Review Seminar and Thesis Proposal Seminar, the current year has two courses only, namely Course of Independent Study (retained) and Methods of Choice (One quantitative and One qualitative method chosen by the candidate in consultation with her/his Thesis Supervisory Committee)

| Particular | Subject | Program |
|---------------------|---|------------------------------------|
| Added | Insurance Analytics | PGDM-Insurance Business Management |
| Added | Retail Banking Rural Retailing Product Brand Management Retail Service Operation Retail Insurance Risks Management Digital Marketing Emerging Technologies in Retail Strategic Management-II Macroeconomics for Retailers | PGDM-Retail Management |
| Added | Introduction to Consulting Management Value of Information Bootstrap Marketing Credit Risk Modeling Applied Management Science | PGDM – International Business |
| Modification | Strategic Management-I Sales & Distribution Management. | PGDM-Retail Management |
| Deleted | NIL | |

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NA

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty as on date 31/05/2019

| Total | Asst. Professors | Associate Professors | Professors | Others |
|-------|------------------|----------------------|------------|--------|
| 58 | 17 | 17 | 24 | |

2.2 No. of permanent faculty with Ph.D.

37

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| Asst. Professors | | Associate Professors | | Professors | | Others | | Total | |
|------------------|---|----------------------|---|------------|---|--------|---|-------|---|
| R | V | R | V | R | V | R | V | R | V |
| 4 | 4 | 1 | 1 | - | - | - | - | - | - |

2.4 No. of Guest and Visiting faculty and Temporary faculty

| |
|-----|
| 147 |
|-----|

| |
|----|
| 18 |
|----|

| |
|---|
| 0 |
|---|

2.5 Faculty participation in conferences and symposia:

| No. of Faculty | International level | National level | State level |
|------------------|---------------------|----------------|-------------|
| Attended | 21 | 69 | |
| Presented papers | 122 | 6 | |
| Resource Persons | 20 | 38 | |

2.6 Innovative processes adopted by the institution in Teaching and Learning:

FPM program has adopted rubrics based assessment of thesis proposal and dissertation work, with assessment being conducted on 30 different traits linked to the program learning goals and the intended learning objectives. The colloquium processes have also been altered to allow for these assessments

PGDM IBM: - BIMTECH Insurance Lab, Junior Mentorship Program

PGDM RM: -

Yes(Quiz + Advanced Excel Workshop, Visual Merchandising Workshop)

PGDM IB:-

1. The programme have initiated many innovative processes which helps the students in the teaching & learning process.
2. Social Outreach Project - Students were given exposure to rural India under Social Responsible Course.
3. Students were exposed to study problems and challenges faced by various Indian Export Clusters in teams and to propose possible solutions through Projects.
4. Practical orientation has been increased in various courses through more usage of pedagogy like case studies, videos, projects, simulations etc.
5. Innovation and experiential learning was taken by faculty in different subjects.
 - In International Shipping, a role play on Shipping Chartering was organised.
 - Current affairs and issues were discussed as a part of different subjects like Global Economic Environment, International Trade, Luxury Marketing, Economics, and Geopolitics.
 - Students developed mobile apps, Chatbots and Websites for a project of the subject Emerging Technology in Management.
 - Students prepared Research Projects for the subject Business Research Methods using the software SPSS for data analysis.

2.7 Total No. of actual teaching days during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, and Online Multiple Choice Questions)

| |
|---|
| All these reforms have been implemented except for double valuation which is under consideration. |
|---|

2.9 No. of faculty members involved in curriculum Restructuring/revision/syllabus development:

| | | |
|-----|--|--|
| 41* | | |
|-----|--|--|

As member of Board of Study/Faculty/Curriculum Development workshop

*(Professors & Associate Professors in Academic Council Meetings)

2.10 Average percentage of attendance of students

| |
|--------|
| 78.77% |
|--------|

2.11 Course/Programme wise distribution of pass percentage:

| Title of the Programme | Total no. of students appeared | Division | | | | |
|------------------------|--------------------------------|---------------|-----|------|-------|--------|
| | | Distinction % | I % | II % | III % | Pass % |
| PGDM | 240 | | | | | 99.61% |
| PGDM-IB | 60 | | | | | 96.72% |
| PGDM-RM | 53 | | | | | 100% |
| PGDM-IBM | 59 | | | | | 100% |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

1. Audit of 4 Program conducted to evaluate T&L process

2. Program were advised improvement in the findings of audit conducted during the year

2.13 Initiatives undertaken towards faculty development

| <i>Faculty / Staff Development Programmes</i> | <i>Number of faculty benefitted</i> |
|--|-------------------------------------|
| Refresher courses | |
| UGC – Faculty Improvement Programme | |
| HRD programmes | |
| Orientation programmes | 5 |
| Faculty exchange programme | |
| Staff training conducted by the university | 8 |
| Staff training conducted by other institutions | 3 |

| | |
|--|--|
| Summer / Winter schools, Workshops, etc. | |
| Others | |

2.14 Details of Administrative and Technical staff

| Category | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------|----------------------------|--|--|
| Administrative Staff | 74 | 7 | 7 | |
| Technical Staff | 7 | 0 | 0 | |

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Presentations made by IQAC to the Strategic Management Committee and the Faculty Council highlighting the needs for enhancing research output in view of NIRF ranking and other rankings. Research policy was enhanced with the financial empowerment of area heads for research, institution of the Bimtech Best Researcher Award and monetary recognition for quality research publications.

3.2 Details regarding major projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | 2 | 2 | 2 | 2 |
| Outlay in Rs. Lakhs | 1629000 | 9198000 | 4050000 | 4050000 |

3.3 Details regarding minor projects

| | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number | 2 | 1 | 2 | 1 |
| Outlay in Rs. Lakhs | 399000 | 100000 | 399000 | 369000 |

3.4 Details on research publications

| | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals | 18 | 16 | |
| Non-Peer Review Journals | | | |
| e-Journals | | | |
| Conference proceedings | | | |

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project | Duration Year | Name of the funding Agency | Total grant sanctioned | Received |
|----------------------------|---------------|--|------------------------|------------|
| Major projects | | | | |
| Minor Projects | 2 Years | National Foundation for Corporate Governance | NIL | NIL |
| Interdisciplinary Projects | | | | |
| Industry sponsored | 3 Years | European Union | 31.2 lakhs | 31.2 lakhs |

| | | | | |
|--|-----------|-----------------------------|--------|-------------|
| Projects sponsored by the University/ College | | | | |
| Students research projects <i>(other than compulsory by the University)</i> | | | | |
| Any other(Specify) | 13 Months | Academy of Indian Marketing | 25,000 | 25,000 |
| Total | | | | 31.45 lakhs |

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from: NA

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

| Level | International | National | State | University | College |
|---------------------|---|-------------------|-------|------------|---------|
| Number | 3 | 6 | | | |
| Sponsoring agencies | ICMC with George Mason University, USA Sobey 1 GIC RE 1 | NHRDN-5 RIMS 1 | | | |

3.12 No. of faculty served as experts, chairpersons or resource persons

| Sr. No. | COUNTRY | Name of University and School | Nature of Collaboration | INTERNATIONAL AMBA, AACSB, AAPSB, EQUIS/ EFMD/EPAS, SAQS | Activity in 2017-2018 |
|---------|------------|---|--|--|--|
| 1 | Argentina | Universidad Nacional del Sur | SE, FE & JR | | |
| 2 | Australia | <u>Royal Melbourne Institute of Technology</u> | SE, FE & JR | | |
| 3 | Australia | University of Wollongong (Sydney Business School) | SE, FE, JR, RP, EMP, Ph.D, MDP, FDP, C, SR, I, PD GGRP | 1. AACSB (In Process) | |
| 4 | Austria | Campus 02 UNIVERSITY OF APPLIED SCIENCES | SE, FE & JR | | |
| 5 | Austria | Fachhochschule Vorarlberg GmbH (University of Applied Sciences Vorarlberg GmbH) | SE, FE & JR, EMP | | |
| 6 | Austria | <u>FH Joanneum University of Applied Sciences</u> | SE, FE & JR | | Student Exchange, Faculty Exchange, Unique Project |
| 7 | Bangladesh | Institute of Microfinance | JR | | |
| 8 | Bangladesh | International Development Enterprises | JR | | |
| 9 | Bhutan | <u>Royal Institute of Management</u> | JR, FE | | |
| 10 | Brazil | Universidade Estadual de Campinas (UNICAMP) | SE, FE, JR, RP, EMP, Ph.D, MDP, FDP, C, SR, I, PD GGRP | | |
| 11 | Canada | Goodman School of Business, Brock University | SE, FE & JR | 1. AACSB | |
| 12 | China | ABRBS- Alliance of Belt and Road Business Schools | JR, FE | China Govt. | MoU Signed (Membership Agreement) |
| 13 | Colombia | Universidad ICESI | SE, FE & JR | AMBA AACSB | |
| 14 | Colombia | University of Externado | SE, FE & JR | | |

| | | | | | |
|----|---------|---|-----------------------|---|--|
| 15 | Dubai | Paradigm Pioneers | SE, FE & JR | | Student went for Port visit |
| 16 | Finland | <u>Jyvaskyla University of Applied Sciences</u> | SE, FE | 1. EFMD | conference/Seminar attended by BIMTECH Faculty. Faculty Visit & Participate in ICMC Conference |
| 17 | Finland | <u>The University of Eastern Finland</u> | SE, FE & JR | | Faculty Visit & Participate in ICMC Conference |
| 18 | France | <u>ESSCA Ecole de Management</u> | SE, FE & JR | 1. AACSB 2. EQIS 3. EPAS | MoU Renew |
| 19 | France | IESEG School of Management | SE, FE & JR | 1. EQIS 2. EFMD 3. AACSB 4. AMBA | MoU Renew |
| 20 | France | Institute Supérieur De Gestion (ISG) | SE, FE & JR, FDP, EMP | 1. EFMD | |
| 21 | France | <u>KEDGE Business School, (Bordeaux, Marseille)</u> | SE, FE & JR | 1. AACSB 2. EFMD 3. AMBA | Student exchange/ MoU Renewal in Process |
| 22 | France | La Rochelle Business School | SE, FE & JR | 1. EPAS 2. AACSB | MoU Renew |
| 23 | France | Leonard De Vinci | SE, FE & JR, FDP, EMP | 1. EFMD 2. AACSB | |
| 24 | France | NEOMA Business School | SE, FE & JR | 1. AACSB 2. EFMD 3. AMBA | Student exchange/ MoU Renew |
| 25 | France | <u>Skema Business School</u> | SE, FE | 1. AACSB 2. EFMD 3. AMBA | MoU Renew |
| 26 | Georgia | International Black Sea University, LLC (IBSU) | SE, FE | | |
| 27 | Germany | The PFH Private University of Applied Sciences | SE, FE | | |
| 28 | Hungary | <u>Szent Istvan University</u> | SE, FE & JR | | |
| 29 | Ireland | Galway-Mayo Institute of Technology (GMIT) | SE, FE & JR | | |
| 30 | Kenya | The Management University of Africa | SE, FE & JR | | |
| 31 | Lebanon | École Supérieure des Affaires (ESA Business School) | RP, C, MDP | 1. AMBA | |
| 32 | Malta | <u>University of Malta</u> | SE, FE & JR | | |

| | | | | | |
|----|--------------|--|----------------|--|--|
| 33 | Mexico | Tecnologico de Monterrey campus Chihuahua (ITESM) | EMP, FE, SE | 1. Accreditation Board for Engineering and Technology (ABET) – International Accreditation | |
| 34 | Mexico | Universidad Regiomontana AC | SE, FE | | |
| 35 | Morocco | <u>ESCA School of Management</u> | SE, FE & JR | 1. AACSB 2. EFMD 3. EPAS | |
| 36 | Nepal | Global College of Management Group /Global College International (GCI) | SE, FE & JR | | Faculty Exchange, Academic Meeting |
| 37 | Nepal | <u>Purbanchal University</u> | FE, JR, Ph.D | 1. AMBA | |
| 38 | Netherlands | <u>Inholland University</u> | SE, FE | | |
| 39 | Poland | <u>European University of Business (Old Name: Poznan University College of Business)</u> | SE, FE | 1. AMBA 2. EQUIS | |
| 40 | Poland | <u>Kozmenski University</u> | SE, FE & JR | 1. EQUIS 2. AMBA | Student Exchange, ERAMUS + GRANT |
| 41 | Poland | <u>University of Warsaw</u> | SE, FE & JR | 1. AMBA | Student Exchange |
| 42 | Russia | State University of Management | SE, FE & JR | Member: 1. EFMD 2. IAU 3. AMA | |
| 43 | Russia | Voronezh State University | SE, FE & JR | | |
| 44 | Senegal | <u>Institut Supérieur de Management (ISM Dakar)</u> | SE, FE & JR | Member: 1. EFMD 2. AACSB 3. AMBA 4. EDUNIVERSAL | |
| 45 | Singapore | Singapore Management University | SE, FE & JR | 1. AACSB 2. AMBA | IDC Conference |
| 46 | South Africa | University of Stellenbosch Business School | SE, FE & JR | 1. EFMD 2. AACSB 3. EQUIS | |
| 47 | South Korea | Hansung University & KIBC | SE, FE & JR | | Academic Meeting, Faculty Visited Bimtech/ Bimtech Faculty visited |
| 48 | South Korea | <u>Solbridge International School of Business</u> | SE, FE, JR, SC | 1. AACSB 2. AMBA | |
| 49 | South Korea | <u>Yonsei University</u> | SE, FE & JR | 1. AACSB | |

| | | | | | |
|----|----------|---|-------------------|---------------------------|--|
| 50 | Spain | <u>ETEA Faculty of Business and Economics</u> | SE, FE & JR | 1. AACSB | |
| 51 | Spain | <u>Universidad Autónoma de Madrid (UAM)</u> | SE, FE & JR | | |
| 52 | Spain | <u>Universidad Carlos III de Madrid (UC3M)</u> | SE, FE & JR | 1. AMBA 2. EDUNIVERSAL | |
| 53 | Spain | The Alliance of 4 Universities (A-4U) of Spain | SE, FE & JR | | |
| 54 | Spain | <u>Universidad Autónoma de Barcelona (UAB)</u> | SE, FE & JR | | |
| 55 | Spain | University of Nebrija | SE, FE & JR | | |
| 56 | Tanzania | <u>Institute of Accountancy Arusha</u> | SE, FE & JR | | |
| 57 | Tanzania | Institute of Finance Management | SE, FE & JR | | Academic Meeting, Faculty Visited Bimtech |
| 58 | Thailand | <u>Asian Institute of Technology</u> | SE, FE | 1. AACSB | |
| 59 | UK | <u>Manchester Metropolitan University</u> | SE, FE & JR | | |
| 60 | UK | <u>University of Hull</u> | SE, FE & JR | 1. AACSB 2. AMBA | meeting for Joint Conference, Guest Lecture, Seep Project with BIMTECH |
| 61 | USA | Emporia State University | SE, FE & JR | | |
| 62 | USA | <u>Kent State University (Ohio, USA)</u> | SE, FE | | Academic Meeting |
| 63 | USA | Missouri State University | SE, FE | 1. AACSB | |
| 64 | USA | <u>Philadelphia University</u> | SE, FE & JR | | Faculty Exchange |
| 65 | USA | Santa Clara University | JR | 1. AACSB | |
| 66 | USA | <u>School of Public Policy, George Mason University</u> | SE, FE & JR, GGRP | 1. AACSB | Conference ICMC |
| 67 | USA | <u>University of Nebraska at Omaha</u> | SE, FE & JR | | |

3.14 No. of linkages created during this year

1

| Sr. No. | COUNTRY | Name of University and School | Nature of Collaboration | MoU Singed in 2017-2018 |
|---------|---------|---|-------------------------|-------------------------|
| 1 | China | ABRBS- Alliance of Belt and Road Business Schools | JR, FE | MoU Signed |

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

3.16 No. of patents received this year

| Type of Patent | | Number |
|----------------|---------|--------|
| National | Applied | Nil |
| | Granted | Nil |
| International | Applied | Nil |
| | Granted | Nil |
| Commercialised | Applied | Nil |
| | Granted | Nil |

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

| Total | International | National | State | University | Dist | College |
|-------|---------------|----------|-------|------------|------|---------|
| 5 | 1 | 4 | | | | |

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events: **NA**

University level State level

National level International level

3.22 No. of students participated in NCC events: **NA**

University level State level

National level International level

3.23 No. of Awards won in NSS: **NA**

University level State level

National level International level

3.24 No. of Awards won in NCC: NA

University level State level
 National level International level

3.25 No. of Extension activities organized NA

University forum College forum
 NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

| S.No. | Q No. | Question | Department Responsible | Answer |
|-------|-------|--|------------------------|--------|
| 74 | 3.26 | Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility | Social Responsibility | 34* |

*including four activities mentioned under S. No. 96 page no. 11

Academic

1. Social Project Experiential Learning

The Responsible Business course has been integrated with an experiential based learning through “Community Immersion Programme”. 340 students visited six villages during the academic year 2018-19. The details of visits are given in table 1. The students conducted a household survey in these villages using a structured questionnaire and also interacted with CSR heads and field officers of the companies while visiting their CSR Project Intervention sites as well as with the gram pradhans, members of the community, school children, and targeted beneficiaries (of CSR projects of Companies).

Table 1: CSR intervention sites of companies / organisations visited by the students in 2018-19



| S. No. | State | District | Block | S. No. | Village | Date of Visit | Number of Students | Programme |
|--------|---------------|---------------------|-------|--------|--|---------------|--------------------|------------|
| i | Uttar Pradesh | Gautam Buddha Nagar | Jewar | 1 | Mahvalipur | 11-Aug-18 | 59 | PGDM Sec A |
| | | | | 2 | Bankapur | 11-Aug-18 | 57 | PGDM Sec B |
| | | | | 3 | Chiroli | 18-Aug-18 | 59 | PGDM Sec C |
| | | | | 4 | Alli Ahmadpur | 18-Aug-18 | 58 | PGDM Sec D |
| | | | | 5 | Dustumpur | 28-Oct-18 | 50 | PGDM IB |
| | | | | 6 | Chicholi | 05-Dec-18 | 57 | PGDM RM |
| | | | | 7 | Visit cancelled due to poor weather, students were assigned to review the social security schemes of the government. | 14-Feb-18 | 00 | PGDM IBM |

2. 8th Subir Raha Memorial Lecture

BIMTECH students attended 8th Subir Raha Memorial Lecture delivered by Dr. R.A. Mashelkar, F.R.S., President of Global Research Alliance, Former Director General of Council of Scientific and Industrial Research (CSIR) on theme “**ASSURED Inclusive Innovation: Path to CSR 2**”. The event took place at ONGC Limited, New Delhi on Friday, July 13, 2018.

3. New Book on Responsible Business and CSR “Demonstrating Responsible Business: CSR and Sustainability Practices of Leading Companies in India.

The book entitled “Demonstrating Responsible Business” authored by Dr Vineeta Dutta Roy, Associate Professor and Lead CSR at Birla Institute of Management Technology (BIMTECH) was pre-launched during the GCNI 2nd Sustainable Development Goals Summit. The Summit with the theme “Leveraging CSR for SDGs” was held on 12th December 2018 at Mumbai. The Book was formally released during the 19th FICCI- Annual CSR Summit and Awards by Smt Rajashree Birla, Chairperson Aditya Birla Centre for CSR, Ms Jyoti Vij, Deputy Secretary General FICCI and Ms Uma Seth, Director FICCI CSR Centre.



4. MoU signed with Yunus Centre, Dhaka

An MoU has been signed on 11th February 2019 with Yunus Centre, Dhaka for the establishment of Yunus Social Business Centre (YSBC) at BIMTECH.



Consultancy and Capacity Building

5. Impact Evaluation for JK Paper Mills

The Centre for Sustainability & CSR (CSC), BIMTECH conducted Impact Evaluation of 650 Dairy Interest Groups (Self-Help Groups) formed and nurtured by the JK Organisation under one of its CSR projects.



6. Training programme on Need Assessment and Impact Evaluation for the executives of JK Organisation

This programme was organised by Birla Institute of Management Technology (BIMTECH), Greater Noida for the CSR professionals of companies of JK Organisation on 15-16th March 2019 at BIMTECH campus in Greater Noida. There were 24 participants from J.K. Fenner (India) Limited, JK Lakshmi Cement Limited, JK Paper Ltd., JK Tyre & Industries Ltd., SPARSH, Odisha, Udaipur Cement Works Limited, Umang Dairies Limited.



7. Situation Analysis and Needs Assessment for ACC

ACC Ltd., being a good corporate citizen, is undertaking initiatives for improving the socio-economic conditions of people residing in locations in the proximity of their manufacturing units. To evolve a strategy for future interventions, it was decided by ACC to conduct situation analyses and to ascertain the needs, aspirations, perceptions and priorities of the community residing near its plant and the adjoining mining areas. The assessment was intended to be the first step towards the development of a robust strategy for appropriate CSR interventions. The Centre for Sustainability and CSR at BIMTECH completed Situation Analysis and



Needs Assessment of six villages located in Purulia District in the state of West Bengal from 26 July 2018 to 01 August 2018.

8. Baseline Survey and Need Assessment for JSW Cement Limited

JSW Foundation has entrusted BIMTECH to conduct the Baseline Survey and Need Assessment of 35 villages located under its Direct Impact Zone (DIZ) in West Bengal and Odisha. The field visit in 28 villages located near to JSW Cement Plant in Salboni, West Bengal has been completed on 8th February 2019. Moreover, a pilot study has also been conducted in three villages near to Shiva Cement Works of JSW in Sundargarh district of Odisha in last week of May 2019.



9. Workshop on CSR for Agricultural Development

The Centre for Sustainability & CSR (CSC), BIMTECH in collaboration with the National Institute of Agricultural Extension Management (MANAGE) organized its 2nd workshop on “Corporate Social Responsibility for Agricultural Development” at MANAGE Campus at Hyderabad on 19-20th November 2018. The workshop was attended by industry, academia as well as national and international organizations. During the workshop representatives from Reliance Foundation, ONGC Foundation, TATA Trusts, ICRISAT etcetera presented their high impact Corporate Social Responsibility (CSR) projects in the area of agriculture. A reading material comprising high impact CSR case studies in domain of agriculture was also released. Prof. N. N. Sharma, Chairperson, Centre for Sustainability & CSR, BIMTECH enlightened the participants on the status of CSR in India during the last four years specifically highlighting the Good, the Bad, and the Ugly picture while also unveiling the status of CSR expenditure in area of agriculture.



10. International Conference on Sustainable Mountain Development and Tourism

In order to raise some un-addressed yet fragile mountain development issues, Green Earth Alliance (GEA-International) organized 1st International Conference on “Sustainable Mountain Development & Tourism (SMDT)” at Kathmandu/Nepal. Prof. N. N. Sharma, Chairperson, Centre for Sustainability & CSR, BIMTECH was invited as speaker during the conference.



11. International Dialogue and Conference - India and Sustainability Standards

Prof. N. N. Sharma, Chairperson, Centre for Sustainability & CSR, BIMTECH was invited to address the participants during the 5th Annual Conference of Centre for Responsible Business (CRB) titled ‘Collaboration a key to SDGs: Leveraging CSR & Voluntary Sustainability Standards’ organized from 14-16 November 2018.



12. 5th National CSR Summit organized by BIMTECH and NHRDN on 24th August 2018 at Mumbai

The 5th National CSR Summit was attended by more than 150 participants. About 20 CSR Heads of Companies were present during this event. Awards were also given to the prominent companies and NGOs who have excelled in CSR domain. Mr. Vinay P Sahasrabuddhe, President ICCR, Member of Parliament (Rajya Sabha) & Vice Chairman, Rambhau Mhalgi Prabodhini, Mr. Rajeev Dubey, Group President (HR & Corporate Services) & CEO (After-Market Sector) and Member Group Executive Board, Mahindra & Mahindra Ltd., Mr. Ranjit Singh, General Manager (CSR & Sustainability), Maruti Suzuki India Ltd. and Dr. H. Chaturvedi, Director, BIMTECH along with other dignitaries, addressed the audience during the event.



13. Roundtable Meeting of CSR Heads of companies

A roundtable of CSR heads of fifteen companies was organised by BIMTECH and NHRDN on 21st July 2018 in the office of Sh. Rajiv Dubey, Group president of HR & Corporate Services, Mahindra & Mahindra. Dr. Vineeta Dutta Roy represented BIMTECH during the meeting. The meeting also observed the presence of CSR head of ACC Ltd., HPCL, JSW, Eureka Forbes, Siemens, Yes Bank etc.



14. Assessment of BMOs for the 5th Annual Award for Responsible Indian BMOs organised by the Foundation for MSME Clusters.

The Centre, as Technical Evaluator, made evaluation of applications of industrial associations seeking award that excelled in advancing the agenda of Responsible Business instituted by MSME Foundation.

15. 8th Social Business Day, organized by Yunus Centre

The 8th Social Business Day was organised by Yunus Centre on June 28-29, 2018 at Infosys Campus, Electronic City, Bengaluru. The event was graced by presence of Nobel Laureate Prof. Muhammad Yunus. Prof. N. N. Sharma, Chairperson, Centre for Sustainability and CSR, BIMTECH



also attended the Social Business Day. The event was attended by nearly 1,100 delegates from more than 42 countries.

16. 6th IILM International Conference on “Reimagining Sustainable Futures- The SDG Framework” from 31st January – 2nd February 2019.

IILM released a book on the conference theme “Reimagining Sustainable Futures- The SDG Framework” on 31st January 2019. Dr Vineeta participated in the author’s Panel moderated by Dr. Bhaskar Chatterjee, Editor along with other dignitaries.



17. 19th FICCI- Annual CSR Summit and Awards, 21st February 2019

Dr Vineeta Roy chaired a session during the event which included speakers from the industry like Tata Chemicals, Nuvoco, Adani Foundation and Amazon India. It was.

18. Make in Odisha Conclave-2018

The Government of Odisha organized the Make in Odisha Conclave from 11-15th November 2018 at Bhubaneswar. During the event, Dr Vineeta Dutta Roy, Associate Professor & Lead CSR, BIMTECH was invited as jury member, eminent speaker and distinguish moderator on 14th November 2018.



19. UN PRME - Delhi Meet

The PRME - Principles for Responsible Management Education (PRME) meet was organised by S.P.Jain Institute of Management and Research in New Delhi on Wednesday, July 11, 2018. The meet brought together eminent B-Schools and Universities from all over the country and provided a platform to academics working in the field of CSR and Sustainability to share their views on teaching, researching and inculcating values of ethics and sustainability through management curricula. The meeting was attended by Dr. Vineeta Dutta Roy, Associate Professor and Lead CSR, BIMTECH.



Community Outreach

i. Establishment of Libraries

20. Inauguration of Library in District Jail Bulandshahr

BIMTECH Foundation and Ranganathan Society for Social Welfare and Library Development (RSSWLD) under the guidance of Dr. Rishi Tiwari, CEO, BIMTECH Foundation opened ninth “BIMTECH Pustkalya” at District Jail Bulandshahr on 29th August 2018.



21. Inauguration of Library in District Jail Firozabad

BIMTECH Foundation and Ranganathan Society for Social Welfare and Library Development (RSSWLD) under the guidance of Dr. Rishi Tiwari, CEO, BIMTECH Foundation opened ninth “BIMTECH Pustkalya” at District Jail Firozabad on 10th September 2018. The inauguration ceremony was attended by Ms. Neha Sharma, District Magistrate, Prof. Manoj Pandey, BIMTECH and Jail Superintendent Mr Akram Khan. The library will bring a respite to prison inmates by breaking the monotonous prison schedule and expected to contribute towards their mental wellbeing.



22. Mathura Jail Inauguration

BIMTECH Foundation and RSSWLD inaugurated its 10th Jail Library at Mathura District Jail on 4th January 2019. This library was financially sponsored by the Raja Rammohun Roy Library Foundation. The library was inaugurated by Mr. Ram Niwas, IAS & Chief Development Officer, Mathura.



ii. Project Protsahan Chiraiyya

Project “Protsahan Chiraiyya” is a rural social project on women empowerment started by the Society at Neemka Shajahanpur, Jewar Tehsil, UP. This village is adopted by the Hon’ble Union Minister of Culture and local MP, Dr. Mahesh Sharma under the Sansad Adarsh Gram Vikas Yojna. The project was launched with the vision to sensitize the rural underprivileged adolescent girls about all aspects of good quality life, education, health as well as their roles in the community. The pilot phase of this project was flagged off on 28th March 2016 to commemorate the first death anniversary of Dr. Sarla Devi Birla, “Founding member of BIMTECH”.

23. A digital literacy program has been started for the girls and youth. A computer lab has been set up in the Govt. School in Neemka Shahjahanpur. Regular computer classes are underway.

iii. Others

24. Special Lecture on Mahatma Gandhi

BIMTECH celebrated the 150th birth year of Mahatma Gandhi on 6th February 2019 by inviting Prof. Sudhir Chandra, a renowned historian, and author of the proclaimed book “Gandhi: An Impossible Possibility.” Prof. Chandra shared his ideas and beliefs and presented Gandhiji in a new light.



25. Sports at Greater Noida Jail

Two sports competitions were organized between inmates and BIMTECH students on 27th January 2019. The trip was facilitated and organized through Ranganathan Society for Social Welfare and Library Development (RSSWLD), the CSR wing of BIMTECH, Greater Noida total of 28 BIMTECH students were taken to jail for volleyball and cricket competition out of which 4 were executive members of RSSWLD.

26. Unnat Bharat Abhiyan

BIMTECH has been selected as Participating Institute (PI) under the Unnat Bharat Abhiyan (UBA) 2.0. UBA is a flagship programme of the Ministry of Human Resource Development which intends to enrich Rural India. The programme envisions to involve the reputed higher educational institutions of the country in the process of indigenous development of self-sufficient and sustainable village clusters in tune with the notion of ‘Grām Swarāj’ propounded by Mahatma Gandhi.



All participating institutions (PIs) are expected to establish a UBA Cell which will be responsible for carrying out the activities of the UBA. This will involve the development of an active working group consisting of motivated faculty members drawn from various disciplines. Further, PIs are also expected to identify at least five villages to carry out the out the activities of the UBA. BIMTECH has identified Neemka Shahjahanpur, Alli Ahmadpur Urf Garhi, Bankapur, Khwajpur, and Mahvalipur village in block Jewar of Gautam Buddha Nagar district of Uttar Pradesh. The village and household survey as well as participatory situation analysis will be done shortly to develop development plan for each village.

27. Launch of HP World on Wheels (HP WoW) – Digital Inclusion Initiative

On 2nd October 2018, the 31st Foundation day of Birla Institute of Management Technology, the institute in collaboration with HP India and Jubilant Bhartia Foundation launched the HP World on Wheels (HP WoW) vehicle. Sh. Ram Mohan Mishra, Additional Secretary & Development Commissioner, The Ministry of Micro, Small and Medium Enterprises, a branch of the Government of India, inaugurated the HP WoW bus having 20 computers and IT enabled services. The solar powered backed vehicle is supported by several software suites. The initiate envisions to help bridge the digital

divide between urban and rural areas by bringing easy information technology access to the isolated and disadvantaged groups. The vehicle will assist BIMTECH Foundation and RSSWLD in promoting IT enabled education through e-learning modules and help train school children, rural youth and communities, among others. The bus already started the journey of achieving the goal of digital inclusion under the guidance of Dr. Rishi Tiwari, CEO, BIMTECH Foundation.



28. Visit of foreign delegates to Neemka village

BIMTECH Foundation and Ranganathan Society for Social Welfare and Library Development (RSSWLD) organized a village to Neemka village for the foreign delegates who participated in the International Conference on Management Cases (ICMC) organized by BIMTECH on 29-30th November 2018. The visit was aimed at giving a flavour of rural dynamics in India to the foreign delegates and gave an opportunity to beneficiaries of Project Protsahan Chiraiyya to interact with them. Several recreational and educational activities were organized during the visit.

29. Essay Writing Competition at District Jail, Gautam Buddha Nagar

As a part of regular practice to motivate the inmates and to keep them engage in productive activities, an “Essay Writing Competition” was organized for both male and female inmates at District Jail, Gautam Buddha Nagar on 1st September 2018 by Ranganathan Society for Social Welfare and Library Development” and “BIMTECH Foundation” under the guidance of Dr. Rishi Tiwari, CEO, BIMTECH Foundation. 34 males and 9 females inmates participated in the competition.



30. Felicitation of Inmates

During the occasion of 31st Foundation day of BIMTECH, Sh. Arun Maira, former Member, Planning Commission and former Chairman, Boston Consulting Group, India, felicitated Sh. Vijay Singh (Ghaziabad Jail), Sh. Arun Gaur and Sh. Chandra Mohan Sharma (Gautam Buddha Nagar Jail) for being instrumental, while serving their term, in smooth and effective functioning of “BIMTECH Library” stabled by BIMTECH Foundation and RSSWLD in these jails.



31. Blood Donation Camp

On 2nd October 2018, on the eve of 150th birth anniversary of Mahatma Gandhi, a blood donation camp was organized at BIMTECH Campus in collaboration with LIONESS CLUB PRAGATI and NOIDA CHARITABLE BLOOD BANK. The event was organized by Ranganathan Society for Social Welfare and Library Development (RSSWLD). 124 individuals donated the blood including Dr. H. Chaturvedi, Director, BIMTECH & Dr Anupam Verma, Deputy Director & Dean- Academics, BIMTECH.



32. Diya Selling - Charity Event

Under the guidance of Dr. Rishi Tiwari, CEO, BIMTECH Foundation, BIMTECH Foundation and RSSWLD organized a Diya Selling - Charity Event for the beneficiaries of Project “Protsahan Chiraiyya”. A stall was setup at BIMTECH campus on 17th October 2018 to sell Diyas for Diwali. A profit of INR 6000 was earned which will be used for the said project.

33. Recreational Activities for Chiraiyyas

The girls from Neemka village participated in the festivities of celebration of Gandhi Jayanti at BIMTECH on 2nd October 2018. The Ranganathan society organized an event for the underprivileged. Beside showing documentaries on the life of Gandhiji, several interactive sessions with students and teachers, quizzes and games were organized for the girls and villagers accompanying them by the executives of RSSWLD which was followed by community lunch.



34. Orientation session on Digital Literacy

Ranganathan Society for Social Welfare and Library Development (RSSWLD) conducted an orientation session for the beneficiaries of project “Protsahan Chiraiyya”. The girls were informed about the Digital Literacy intervention soon to be implemented by RSSWLD. BIMTECH students volunteered to provide basic computer skills. They provided basic information about how to use E – Books, mobile, internet or new technologies.



Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

| Facilities | Existing | Newly created | Source of Fund | Total |
|---|------------------|---------------|----------------|-------|
| Campus area | 30000 sqmtr | NIL | | |
| Class rooms | 15 | NIL | | |
| Laboratories | 02 | NIL | | |
| Seminar Halls | 01 | NIL | | |
| No. of important equipments purchased (\geq 1-0 lakh) during the current year. | 277900 | | | |
| Value of the equipment purchased during the year (Rs. in Lakhs) | 11,90,043 | | | |
| Others | | | | |

| Bill No. | Date of Purchase | Party Name | Purchased Items | Qty. | Rates | Bill Amount |
|----------|------------------|--|--|------|-------|-------------|
| 725 | 03.05.2018 | Bansiwala Stores , Gamma-II, Greater Noida | Refrigerator 181 RSHW Lg make | 1 | 10938 | 14000 |
| | | | GST 28% | | 3063 | |
| 1592 | 08.06.2018 | Bansiwala Stores, Gamma -II, Gr Noida | Split AC 3 star JSNQ12PUXA LG Make Inv SAC | 1 | 26172 | 33500 |
| | | | GST 28% | | 7328 | |
| 786 | 14.06.2018 | Air Command Engineers, Sec - 10 Noida | Water Cooler Blue Star SDLX 6080B | 2 | 25391 | 65896 |
| | | | Cartage | 1 | 700 | |
| | | | GST 28% | | 14415 | |
| 1755 | 14.06.2018 | Bansiwala Stores, Gamma -II, Gr Noida | Split AC 1.5 Ton LG JSNQ18PUXA Inverter AC | 2 | 29688 | 98500 |
| | | | Window AC 01 ton 3 Star RAW 312KWD Hitachi | 1 | 17578 | |
| | | | CGST & SGST 28% | | 21547 | |
| 1658 | 10.06.2018 | Bansiwala Stores, Gamma -II, Gr Noida | Water Dispenser | 1 | 6250 | 9300 |
| | | | Kettle 1.7 Ltr Glass SS Prestige | 1 | 937.5 | |
| | | | Cartage | 1 | 100 | |

| | | | | | | |
|-------|------------|--|--|----|--------|--------|
| | | | GST 28% | | 2013 | |
| 1888 | 21.06.2018 | Bansiwala Stores, Gamma -II, Gr Noida | Micro wave Oven LG make MS2043 | 2 | 5312.5 | 13600 |
| | | | GST 28% | | 2975 | |
| 1898 | 21.06.2018 | Bansiwala Stores, Gamma -II, Gr Noida | Split AC 2 ton 3* Inv AC LG make | 2 | 37500 | 129500 |
| | | | Split AC 1 ton 3* Inv AC lg make | 1 | 26172 | |
| | | | GST 28% | | 28328 | |
| 1887 | 20.06.2018 | Bansiwala Stores, Gamma -II, Gr Noida | Window AC 1.5 ton 3* Lloyd LW19A3N | 2 | 19141 | 70200 |
| | | | Window AC 1Ton 3* Lloyd LW12A3F9 | 1 | 16563 | |
| | | | GST 28% | | 15356 | |
| 2005 | 27.06.2018 | Bansiwala Stores, Gamma -II, Gr Noida | 01 ton Split AC JSNQ 12BUXD.AM make LG | 1 | 26563 | 34000 |
| | | | GST 28% | | 7438 | |
| 157 | 27.06.2018 | Lucent Geen Private Limited, Greater Noida | LED Panels 2x2 Ft PL45MS | 20 | 1550 | 34720 |
| | | | GST 12% | | 3720 | |
| 2043 | 01.07.2018 | Bansiwala Stores, Gamma-II , Gr Noida | 55UJ632 LG LED Smart TV 55" | 1 | 59844 | 76600 |
| | | | GST 28% | | 16756 | |
| 86269 | 02.07.2018 | Croma , Ansal Plaza, Gr Noida | Croma OTG 40 L CRAO0064 | 1 | 6990 | 7089.5 |
| | | | 2 year Warrenty Extra | | 449 | |
| 52 | 03.07.2018 | Eco White Electronics Pvt Ltd., Noida | LED Flood Light EWFL50 | 20 | 1750 | 39200 |
| | | | GST 12% | | 4200 | |
| 2183 | 09.07.2018 | Bansiwala Stores, Gamma-II , Gr Noida | Grill Toaster Prestige | 1 | 1406.2 | 1800 |
| | | | GST 28% | | 393.76 | |
| 2237 | 11.07.2018 | Bansiwala Stores, Gamma-II , Gr Noida | 01 Ton Split AC 3 star JSNQ12PUXA LG make | 1 | 26172 | 33500 |
| | | | GST 28% | | 7328.1 | |
| 2360 | 20.07.2018 | Bansiwala Stores, Gamma-II , Gr Noida | SA-D 40/C E 12 Sony Speakers System | 1 | 6864.4 | 8100 |
| | | | GST 18% | | 1235.6 | |
| 2324 | 18.07.2018 | Bansiwala Stores, Gamma-II , Gr Noida | Washing Machine 7.0 Sup Plus Whirlpool | 1 | 8515.6 | 10900 |

| | | | | | | |
|------|------------|--|---|----|--------|--------|
| | | | GST 28% | | 2384.4 | |
| 2259 | 13.07.2018 | Bansiwala Stores, Gamma-II , Gr Noida | Micro Wave Oven 4295 Dis LG make | 1 | 11250 | 14400 |
| | | | GST 28% | | 3150 | |
| 2165 | 08.07.2018 | Bansiwala Stores, Gamma-II , Gr Noida | Window AC 3 star LWA12GWXA LG make | 1 | 17188 | 22000 |
| 2466 | 30.07.2018 | Bansiwala Stores, Gamma-2, GND | Window AC 123LZF Voltas 1Ton 3 star | 7 | 16563 | 148400 |
| | | | GST 28% | | 32463 | |
| 239 | 31.08.2018 | Mayfair Enterprises, Sec 7, Noida | LED Tube Light 18W Model LED200A | 40 | 245 | 10976 |
| | | | GST 12% | | 1176 | |
| 2470 | 30.07.2018 | Bansiwala Stores, Gamma-2, GND | Micro Wave Oven MS2043DB Lg make | 1 | 5762.7 | 6800 |
| | | | GST 18% | | 1037.3 | |
| 2467 | 30.07.2018 | Bansiwala Stores, Gamma-2, GND | Water Dispenser Blue Star BWD-3FMCGA | 5 | 6440.7 | 38000 |
| | | | GST 18% | | 5796.6 | |
| 1101 | 03.08.2018 | Shri Balaji Electric Co., Phase-II, GND | Geyser 25 ltr bajaj | 2 | 6000 | 14160 |
| | | | GST 18% | | 2160 | |
| 2516 | 04.08.2018 | Bansiwala Stores, Gamma-2, GND | Micro Wave Oven MS2043DB Lg make | 1 | 5762.7 | 6800 |
| | | | GST 18% | | 1037.3 | |
| 2517 | 04.08.2018 | Bansiwala Stores, Gamma-2, GND | Water Dispenser Blue Star BWD-3FMCGA | 1 | 6440.7 | 7600 |
| | | | GST 18% | | 1159.3 | |
| 2879 | 05.09.18 | Bansiwala Stores, Gamma-2, Gr Noida | 55" LED Smart TV 55UK6360PTE LG make | 1 | 63672 | 81500 |
| | | | GST 28% | | 17828 | |
| 1214 | 20.09.18 | Shri Balaji Electric Co., Ph.- II, Noida | Caller ID Telephone Instrument M 51 Beetel | 30 | 540 | 19116 |
| | | | GST 18% | | 2916 | |
| 3208 | 16.10.2018 | Bansiwala Stores, Gamma-II, Gr Noida | Water dispenser with C cabinet blue Star | 1 | 6949.2 | 8200 |
| | | | GST 18% | | 1250.8 | |
| 3647 | 26.10.2018 | Aggawal electroworld, Gr Noida | Instant Geyser 3 Ltr Pronto Neo (Recold) | 1 | 2923.7 | 9356 |
| | | | Gas stove GTM 04 Black 4 b Glt | 1 | 4805.1 | |
| | | | Cartage | 1 | 200 | |
| | | | GST 18% | | 1427.2 | |

4.2 Computerization of administration and library

Both the Department are computerised as per AICTE norms.

4.3 Library services:

| | Existing | | Newly added | | Total | |
|-------------------------------------|-----------------------------|-------|-------------|-----------|--------|--------------------|
| | No. | Value | No. | Value | No. | Value (of 2018-19) |
| Text Books + Reference Books | 79502 (Till March 31, 2018) | N.A. | 2747 | 14,08,003 | 82249 | N.A. |
| e-Books | - | - | 20,000 | 1,80,605 | 20,000 | 1,80,605 |
| Journals | 157 | N.A. | 2 | 5585 | 157 | 6,50,000 |
| e-Journals (Full Text) | 8315 | N.A. | 251 | N.A. | 8566 | 7,94,849 |
| Digital Database | 15 | N.A. | 2 | 1,50,450 | 16 | 35,64,263 |
| CD & Video | 3384 | N.A. | 15 | N.A. | 3399 | N.A. |
| Others (specify) | - | - | - | - | - | - |

Library Services:

1. User Orientation
2. Research Support
3. Reference Services
4. Current Awareness Services
5. Circulation Services
6. Document Delivery Services

4.4 Technology up gradation (overall)

| | Total Computers(Desktops & Laptops) | Computer Labs | Internet | Browsing Centres/Class Room | Computer Centres | Office | Departments | Others |
|----------|-------------------------------------|---------------|----------|-----------------------------|------------------|--------|-------------|--------|
| Existing | 302 | 100 | 200 MBPS | 10 | | 79 | 72 | 39 |
| Added | 10 | 12 | Same as | | | | | |

| | | | | | | | | |
|-------|-----|-----|-------|----|--|----|----|----|
| | | | Above | | | | | |
| Total | 312 | 112 | | 10 | | 79 | 72 | 39 |

IT Infrastructure and Resources (As on Date)

- Laptop (faculty & Staff) :- 80.
- Desktop (faculty & Staff):- 250 (Total).
- Lab 1 :- 52.
- Lab 2 :- 60.
- Printer :- 68.
- Scanner :- 7.
- Heavy duty printer :- 2.

Basic Facilities:-

- LAN network round the clock.
- Wi-Fi Network round the clock.
- Internet (Up time. 99.9% provided by TATA 200 MBPS)
- IPTV for surveillance.
- Interactive Touch Panel in Class
- Bio-metric security system for Students.
- Video Conference (Avaya XTE 240)

Opening Hours:-

- On all working days (Monday to Friday) 8.00 AM to 8.00 PM
- Saturday and Sunday 8.00 AM to 6.00PM
- Time can be changed according to student need.

Resources:-

- SAP for 400 Users.
- Online test for students.
- Moodle platform for online teaching.
- Microsoft Campus Licence Agreement.
- Lecture captures system.
- 10 user SPSS 24.0
- 3 User Amos 24.0
- Ace Equity for Industry Database
- Ms-Office 2013

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- | |
|---|
| 1. All class-rooms are connected with Cisco WiFi Access points, two in every floor. |
|---|

2. Internet Connectivity in 2017-18 was 130 MBPS(1:1) but now in 2018-19, it is 200 MBPS.
Training data of Faculty is with FDP Department & HR Department.

4.6 Amount spent on maintenance in lakhs :

| | |
|--|--|
| i) ICT | <input type="text"/> |
| ii) Campus Infrastructure and facilities | <input type="text" value="1,38,82,230"/> |
| iii) Equipments (incl ICT) | <input type="text" value="59,79,554"/> |
| iv) Others | <input type="text" value="20,35,057"/> |
| Total : | <input type="text" value="2,18,96,841"/> |

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

This is not focus during this year

5.2 Efforts made by the institution for tracking the progression

We are keeping all academic records on computer and these are shared with respective programs for tracking progression.

5.3 (a) Total Number of students

| | | | |
|----|-----|--------|--------|
| UG | PG | Ph. D. | Others |
| | 419 | | |

(b) No. of students outside the state

324

(c) No. of international students

0

| | | | |
|-----|-----|-------|-------|
| Men | No | % | Women |
| | 165 | 39.38 | |

| Last Year | | | | | | This Year | | | | | |
|-----------|----|----|-----|-----------------------|-------|-----------|----|----|-----|-----------------------|-------|
| General | SC | ST | OBC | Physically Challenged | Total | General | SC | ST | OBC | Physically Challenged | Total |
| 407 | 3 | 0 | 27 | 0 | 437 | 389 | 4 | 0 | 26 | 0 | 419 |

Demand ratio 420:4627 :: 1:11 Dropout % 28.55

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

NA

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

1. Counselling the students on choosing the specializations based on their interest.
2. Counselling the students on choosing the right profile and brand to start their career.
3. Guiding the students to pursue additional certification courses based on corporate demands.
4. Guidance on enhancing the required skills and competencies by the corporate.

No. of students benefitted

CCR work in tandem with Business Communication area for this. The process followed is

- a. The student profiling assessment is done in the first Trimester of the year.
- b. Business Communication area conduct BC I course based on the profiling assessment of the students.
- c. Students are given counselling session based on the same profiling during the course only.

5.7 Details of campus placement

| <i>On campus</i> | | | <i>Off Campus</i> |
|---------------------------------|---------------------------------|---------------------------|---------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| 120 | 420 | 414 | 6 |

5.8 Details of gender sensitization programmes

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events:

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

| | Number of students | Amount |
|--|--------------------|--------------------|
| Financial support from institution | 99 | 59,65,000/- |
| Financial support from government | | |
| Financial support from other sources | | |
| Number of students who received International/ National recognitions | | |

5.11 Student organised / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

- I. Social Project Experiential Learning
- II. Cricket Match between BIMTECH Students and Jail Inmates
- III. Participation of students in blood donation
- IV. BIMTECH students volunteered to provide basic computer skills to participants of Project Protsahan Chirraiya

5.13 Major grievances of students (if any) redressed: _____

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision and Mission of the institution

Vision

Developing ethical leaders with entrepreneurial and global mindset striving for sustainability and inclusive growth

Mission

- To be the preferred choice for students, faculty and recruiters
- To create and disseminate knowledge in global context
- To imbibe entrepreneurial culture through curriculum, pedagogy, research and mentoring
- To equip students for global business leadership
- To develop faculty as global thought leaders
- To ingrain ethics, sustainability and inclusive growth in all activities

6.2 Does the Institution has a management Information System

Yes. This is maintained by the Registrar's office. MIS is compiled on a monthly basis with inputs sought from all faculty members.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The in-house developed software is installed after modifications at our sister institution in Bhubaneswar, as a step towards promoting autonomy in their system.

6.3.2 Teaching and Learning

The teaching and learning process (TLP) of Business Management Program (BMP) is an expediently designed process. The institute's Vision, Mission, Values (VMV) are cognitively manifested in the form of program learning goals (PLGs) & program intended learning outcomes (PILOs) and is subsequently assessed through course intended learning outcome/s (CILO), which is an integral part of the course content.

The course content is framed through a structured process where the curriculum development committee (CDC) considers the recommendations of the respective areas. There is an Advisory Council consisting of senior and eminent corporate executives, business leaders and

academicians. The council reviews the syllabus every year and suggests any modification required to meet the changing needs of the industry. The CDCs and Industry Advisory Council's suggestions are then deliberated and vetted in the academic council (AC). The suggested modifications by the AC is further referred to the programs for the drafting and publication of the syllabus hand book

The syllabus handbook elaborately discusses the curriculum structure and course content, the courses in the handbook are further classified as Knowledge Specialized (KS), Knowledge Fundamental (KF), Attitude (A), Skill (S) & Integrative (I). These courses are then blended with continuously updated inputs from the advisory meets on a regular basis. Thus at BIMTECH we follow a well-structured TLP to take care of learning outcomes in accordance with the objectives of the institution.

6.3.3 Examination and Evaluation

The examination process consists of continuous internal evaluation during the term and End Term exam at the end of the term. The grading system adopted is relative grading.

6.3.4 Research and Development

- a. Publication in higher ranked journal incentivised.
- b. Promotion based on better research output.
- c. Global scholar scheme launched.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Bimtech is equipped with 250 desktops with Core i3, 4 GB Ram, 1TB Hdd and 80 Laptops with Core i3 & Core i5, 8GB & 16 GB Ram, 1TB Hdd, 68 InkJet & Laser Printer, 7 A4 scanner and 2 Heavy Duty printer, 2 Avaya video conference camera's, 10 Cisco WiFi Access Points, 6 number 86" Interactive Flat Panel, 3 Digital Signage. capacity of Computer Lab-1 is 50 & Computer lab-2 is 60.

6.3.6 Human Resource Management

1. Regular upgradation of faculty & staff through In-house & Out bound trainings is done.
2. Mentorship Program for the new faculty is in place.
3. Implemented various welfare schemes for the faculty & staff (details given in the welfare scheme section) for the retention of employees.

6.3.7 Faculty and Staff recruitment

1. Transparent policy for faculty recruitment.
2. Gap analysis is done for teaching and non-teaching staff requirement.
3. Vacant positions are advertised on various websites and national newspapers and through placement agencies, staff referrals.
4. External experts are invited for the selection process.

6.3.8 Industry Interaction / Collaboration

FPM:-

The EFPM Scholars being from the industry provide ample scope for frequent practice based interaction with full time FPM Scholars. Additionally, scholars also get to interact with industry professionals at the time of research workshops when industry professionals are also invited to take part.

PGDM :

YES 437(Guest Lecture 64+Industrial Visit 118+Short Term Project 255) and 4 Industry Collaborations

PGDM IBM : -

(5 Visiting Faculty +45 Guest Interaction
60 Short Term Projects
60 Summer Internships
1 workshop Oriental Insurance
1 International Industry Excursion -
3 Domestic Industry Visit
1 seminar (BIMTECH Ins. Colloquium)
1 Panel Discussion (Aayushman Bharat),
2 Collaboration Swiss-Re and RIMS)
1 Advisory Industry Academic Meet
1 BIMTECH-FAIR

PGDM RM:-

Panel Discussion -2
Collaboration. With RAI-1, Release of Retail Report)

PGDM-IB:-

Nos: 56, Guest Lecture :- 48, Visiting Faculty :- 8

6.3.9 Admission of Students

| | |
|---|--|
| 1 | To improve Gender Diversity - Additional weightage of 5 marks was given to female candidates in the merit preparation resulting in improvement in the female student percentage in the class |
| 2 | To improve Regional Diversity - Additional weightage of 5 marks was given to candidates from Southern States, J&K and North East (seven sisters) in the merit preparation resulting in increase in the students from these states in the class and percentage from the States in North India got reduced |

6.4 Welfare schemes for

| Welfare Schemes At A Glance (For Faculty & Staff Both) | | | | | | | |
|---|--|------------------------|--|---------|---------------------------------|--------------------|---------------------------------|
| 1 | Faculty Development Policy and Faculty Development Programme (details are provided below) & Professional Staff Training and Development Policy are in place. | | | | | | |
| 2 | Annual awards, Research grants and incentives dovetailed with performance evaluation system. | | | | | | |
| 3 | Deputation of faculty to Faculty Exchange Programme of premier institutes in India and abroad. | | | | | | |
| 4 | Continuous encouragement for writing books and research articles. | | | | | | |
| 5 | Separate Faculty room/cabin is provided to all the faculty. | | | | | | |
| 6 | All faculty are provided with desktop or laptop as per their choice. | | | | | | |
| 7 | Concessional Residential accommodation for faculty and Professional Staff at campus / near campus. Free maintenance services are provided at campus residences . Free Furniture is provided to faculty and Professional Staff at campus accommodation. TV cable is provided to all residences free of charge. | | | | | | |
| 8 | The campus is Wi-Fi enabled and all faculty rooms/cabins, admin offices, residents are provided with internet connection via LAN also. | | | | | | |
| 9 | Free health medical consultation is provided at campus Health Centre (details are provided below) | | | | | | |
| 10 | Medical Insurance : (Hospitalization Medi-claim) | | | | | | |
| | <table border="1"> <thead> <tr> <th>Employees category</th> <th>Current Cover</th> </tr> </thead> <tbody> <tr> <td>Faculty</td> <td>5 lakh floater cover for family</td> </tr> <tr> <td>Professional Staff</td> <td>4 lakh floater cover for family</td> </tr> </tbody> </table> | Employees category | Current Cover | Faculty | 5 lakh floater cover for family | Professional Staff | 4 lakh floater cover for family |
| Employees category | Current Cover | | | | | | |
| Faculty | 5 lakh floater cover for family | | | | | | |
| Professional Staff | 4 lakh floater cover for family | | | | | | |
| 11 | Health Check-up cum diagnostics Camp (Annual) | | | | | | |
| | <table border="1"> <tbody> <tr> <td>All Professional Staff</td> <td>Annual health check-up free for main body conditions (120 tests)</td> </tr> </tbody> </table> | All Professional Staff | Annual health check-up free for main body conditions (120 tests) | | | | |
| All Professional Staff | Annual health check-up free for main body conditions (120 tests) | | | | | | |
| 12 | Loans and Advances | | | | | | |

| | |
|------------------------------------|---|
| All faculty and Professional Staff | Salary Advance at 0% interest rate and Loans at 5% simple interest rate |
|------------------------------------|---|

6.5 Total corpus fund generated

6.6 Whether annual financial audit has been done Yes No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type | External | | Internal | |
|----------------|----------|--------|----------|-----------|
| | Yes/No | Agency | Yes/No | Authority |
| Academic | | | Yes | IQAC |
| Administrative | | | | |

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

The results are declared as per the date stipulated in the academic calendar.

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

An in-house developed software is used for evaluation & storage of academic records. Masking of roll numbers on answer books is done to remove personal bias in evaluation. We have initiated several green initiatives towards making it a paperless system.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

6.11 Activities and support from the Alumni Association

| Q No. | Question | Department Responsible | Answer |
|-------|--|------------------------|--|
| 6.11 | Activities and support from the Alumni Association | Alumni Cell | <p>BIMTECH Alumni Cell is a sincere attempt to reconnect with the eminent personalities that BIMTECH has produced over the years. It has 9 Alumni Chapters in INDIA (Bangalore, Ahmadabad, Chennai, Hyderabad, Chandigarh, Pune, Mumbai, Delhi/NCR, and Kolkata) and 3 Chapters abroad (Singapore, Dubai and London).</p> <p>With a family of over 6300+ Alumni spread across the globe and active chapters in major cities nationally we have a balanced blend of CXO's, Entrepreneurs, Senior, mid and entry level managers who are making the alma mater proud. BIMTECH has its legal Alumni association with the name GAAB -"Global Alumni Association of Birla Institute of Management Technology". It is registered in the year 2016-17 as a National Level Society.</p> <p>The Registered Office of the Association is located at F18, Academic Block, Birla Institute of Management Technology, Plot no 5, Knowledge Park – II Greater Noida UP – 201306</p> <p>The Society shall be for the benefit of all the alumni of Birla Institute of Management Technology located at Greater Noida, Uttar Pradesh. It's is to promote and encourage active participation in the progress and welfare of the institute, its students and its alumni. It is a national level society which includes around 50 members as of now. The meeting of GAAB is organised every year in Delhi.</p> <p>1. Participation of alumni in the following events:</p> <ul style="list-style-type: none"> • HR Round Tables • Panel Discussions • Social Events at BIMTECH • Host of other academic events conducted at the institute campus. <p>2. They support us in:</p> <ul style="list-style-type: none"> • Curriculum revision • Mentorship • Guest Lectures • Career Counselling and guidance of BIMTECH Students • Interaction through Webinars/Skype |

| | | | |
|--|--|--|---|
| | | | <p>3. Participation in the annual Events:</p> <ul style="list-style-type: none"> • Lyceum • Propel • Surge • Annual Alumni Meet • Chapter Meets etc <p>4. Help in referrals made to the admission department as per the admission referral policy through alumni.</p> <p>5. They also interact with faculty, staff & students over annual meets, chapter meets, batch-wise meetings and also meeting the faculty in smaller formats.</p> <p>6. Increased interaction of alumni with all stakeholders of BIMTECH over social media platforms like Face book, LinkedIn, Whatsapp, Twitter and the Alumni Portal.</p> |
|--|--|--|---|

6.12 Activities and support from the Parent – Teacher Association

| |
|----|
| NA |
|----|

6.13 Development programmes for support staff

| |
|---|
| For the development of staff, we organise several training programmes throughout the year through internal and external resources |
|---|

Detail of staff development Programme:

| Training Programmes conducted from Jun 2018 to May 2019 | | | | | | | |
|---|--|----------------|------------------|------------------|------------------------|-----------|----------------|
| S.N. | Title of the Training | Dates | Trainer | Area of Training | Max. Hours of Training | Trainee | No. of Trainee |
| 1 | Outbound Training on Team Building, Leadership, Motivation | 19-20 May 2019 | Firoz Zahid Khan | Team Building | 12 | All Staff | 24 |
| 2 | Outbound Training Team Building, Leadership, Motivation | 16-17 May 2019 | Firoz Zahid Khan | Team Building | 12 | All Staff | 23 |

| | | | | | | | |
|----|---|-----------|---------------------|------------|---|------------------------------------|----|
| 3 | Training on HRMS | 18-Mar-19 | Himani | Tech. | 2 | Mess Staff | 20 |
| 4 | Training on HRMS | 17-Mar-19 | Himani | Tech. | 2 | Mess Staff | 15 |
| 5 | Training on HRMS | 16-Mar-19 | Himani | Tech. | 2 | Campus Staff | 27 |
| 6 | Training on HRMS | 13-Mar-19 | Himani | Tech. | 2 | Admin Staff | 20 |
| 7 | Filing ITR online | 20-Jul-18 | K.C. Arora | Tech. | 2 | All Staff | 9 |
| 8 | Grooming, Ownership, Setting the Table | 15-Jul-18 | Firoz Zahid Khan | Soft Skill | 6 | Mess staff and Pantry staff | 33 |
| 9 | Financial awareness (How to avoid debit/credit card frauds) | 16-Jul-18 | Pratik Priyadarashi | Tech. | 2 | All staff | 24 |
| 10 | Use of Social Media for Brand Building | 09-Jul-18 | Manoj Pandey | Tech. | 3 | Asst. / Sr. Assit /PS/ other staff | 21 |
| 11 | Use of Social Media for Brand Building | 30-Jun-18 | Manoj Pandey | Tech. | 3 | Managers/ Officials | 20 |

6.14 Initiatives taken by the institution to make the campus eco-friendly

Replacement of 520 conventional Tube lights by LED Tube lights in Campus and hostel Blocks

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

FPM :-

The FPM program decided to hold OLT (online test) based entrance test for FPM admissions this year. Due to this, the institute was able to announce the results in much lesser time as compared to previous years thereby speeding of the admission process

PGDM IBM :-

Involving Students in Research Project:-

1. QCB Raheja
2. Participation in Conference
3. Collaboration with Swiss-Re for Reinsurance Certificate
4. Collaboration with RIMS for Co-Branded Certificate

PGDM RM:-

Yes(Relaunch of Club Retailia & Organize the Vikray)

PGDM IB:-

Involving Students in Research Project:-

1. QCB Raheja
2. Participation in Conference
3. Collaboration with Swiss-Re for Reinsurance Certificate
4. Collaboration with RIMS for Co-Branded Certificate

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. The findings of the audit have been communicated to the respective program for their necessary actions
2. As areas work in an advisory capacity, it was decided to discontinue the audit of the area
3. Different IQAC suggestions and feedback were shared with strategic management committee (SMC) of the institute.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Assurance of Learning (AoL)

- a) Program Learning Goals (PLG) and Course Intended Learning Objectives (CILO) Identified
- b) Rubrics based evaluation for select AoL Courses
- c) CILO aligned sessions
- d) Question Papers & evaluation aligned with CILOs

2. Atal Incubation Center – Bimtech (AIC-BIMTECH)

A Government of India endeavour to promote the culture of innovation and entrepreneurship, driven by Niti Aayog. Atal Innovation Mission supports the establishment of new incubation centres called Atal Incubation Centres. Birla Institute of Management Technology (BIMTECH) was selected as Atal Incubation Centre- BIMTECH (AIC- BIMTECH), for turning the vision of Atal Innovation Mission into reality. The institute was one of the first ten selections (out of the 3658 first round applicants). AIC- BIMTECH is one of a kind academia-industry- government partnership, driven by Atal Innovation Mission to create high-class incubation facilities with suitable infrastructure in terms of capital equipment and operating facilities. It is coupled with the availability of sector-wise experts for mentoring the start-ups so that these startup businesses can become successful entrepreneurs and enterprises.

As on September 30th 2019, Atal Incubation Centre- BIMTECH has supported 47 Startups since its operations started in January 2018. AIC-BIMTECH has created 157 jobs via the incubated startups supported till date. It has 54 partnerships, 21 mentors and 7 of its incubatees have raised 3.66 crores as funding. AIC-BIMTECH provides approx. INR 8.25 crores as benefits to its incubatees. AIC-BIMTECH focuses on creation of sustainable businesses through various public and private partnerships by providing domestic and international market access and capital.

Built over an area of more than 17,000 sqft, it also offers a facility of co-living space to its incubatees. AIC-BIMTECH is the only incubator in India offering a highly subsidized living arrangements for its incubatees.

7.4 Contribution to environmental awareness / protection

100 KW Solar Power Plant for Generation of Electricity working smoothly for the last three years

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strengths

- Fully residential campus with many faculty residing inside campus; constant interactive learning

- Industry connect; Industry-Academia Council with senior industry practitioners and academicians as members
- 25% of faculty have industry experience of more than 20 years
- Partnership/membership with professional bodies like NHRDN, EPSI, IIBA & LOMA
- Opportunities for experiential learning for students
- Highest national accreditation from National Board of Accreditation (NBA)

Weaknesses

- Recruiters' perception about Bimtech and lower annual compensation for our students than they deserve
- Lack of international accreditation
- Inability to create competitive advantage by increasing the cutoff for CAT for admission seekers to attract more meritorious students
- Improving the research profile for faculty; publications in internationally reputed journals
- Inability to leverage alumni profile to improve placement of students

Threats

- Addition of new IIMs (Strong brand value enticing prospective students)
- Constraint of land for further developing the infrastructure
- Courses do not deal with fast changing environment and management of uncertainty
- Low preference for entrepreneurship among BIMTECH students

8. Plans of institution for next year

To conduct effective academic audits and provide actionable feedback to facilitate improvement in

- Program educational objectives
- Courses intended learning outcomes
- Course curriculum

Name _____

Name _____

Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Abbreviations:

| | | |
|------|---|--|
| CAS | - | Career Advanced Scheme |
| CAT | - | Common Admission Test |
| CBCS | - | Choice Based Credit System |
| CE | - | Centre for Excellence |
| COP | - | Career Oriented Programme |
| CPE | - | College with Potential for Excellence |
| DPE | - | Department with Potential for Excellence |
| GATE | - | Graduate Aptitude Test |
| NET | - | National Eligibility Test |
| PEI | - | Physical Education Institution |
| SAP | - | Special Assistance Programme |
| SF | - | Self Financing |
| SLET | - | State Level Eligibility Test |
| TEI | - | Teacher Education Institution |
| UPE | - | University with Potential Excellence |
| UPSC | - | Union Public Service Commission |
